



EMPLOYEE BENEFITS

An overview of all benefits is available on the Intranet website (after your start at ING).

Here is a **selection of some of the benefits** that ING offers to its employees:

➤ **Benefit plus cafeteria system**

- Benefit points in cafeteria in the statutory amount every year
- Benefit plus partners + ING Benefits (e.g. Public transport voucher, Multisport Card)

➤ **Meal allowance**

- On a monthly basis, in the form of contribution into your salary

➤ **Loyalty recognition**

- After 3 full calendar years in ING starting 1st of Jan

➤ **Extra 10 days of Annual Leave**

- 30 days of Annual Leave every calendar year

➤ **Home office support**

- Equipment contribution for newcomers and monthly HO allowances

➤ **Contribution to Pension/Life insurance or Long term investment plan**

➤ **Allowance for cell phones**



Majority of the benefits are available **after probation period only**.