



ING Regional Headquarters – Saudi Arabia Management

Beste Herguner | CEO ING MEA RHQ

Mrs. Herguner was appointed as CEO of ING Middle East and Africa Regional Headquarters (KSA) in March 2026, serving as General Manager and Chair of the Board. In this role, she is responsible for setting the strategic direction of ING's presence in the Kingdom, overseeing governance, and strengthening stakeholder relationships across the region.

Prior to this appointment, Mrs. Herguner served for six years in ING Group M&A and Corporate Development team at ING HQ in Amsterdam. In that role, she led global M&A and strategic initiatives, advising senior leadership and the Group Managing Board on complex, cross-border decisions.

Earlier in her career, she held senior roles at ING Bank N.V. and BBVA GarantiBank International, where she led international financing transactions and managed complex lending structures. She began her career as a corporate and M&A lawyer at leading law firms in Istanbul, an experience that continues to inform her disciplined, risk-aware, and governance-focused approach.